



MESSAGE FROM THE EXECUTIVE DIRECTOR

Months ago, when I first learned of Creative Work Systems, I was struck by the depth and breadth of the critical residential, community and employment services provided by the organization. I was greatly impressed by the quality of products and longstanding success of Maine WoodWorks, with its integrated staff of workers with and without disabilities. And I was inspired by the innovative social enterprise model utilized by YES Art Works and Cultivation Works, which provide people with disabilities respectful and rewarding opportunities to increase their financial self-sufficiency.

Since becoming part of the Creative Work Systems family, I am coming to understand just how all this success has occurred. What sets Creative Work Systems apart is the sincere dedication and commitment of each and every staff member.

I am so proud to now be a part of such a vital and forward-thinking organization, and to be able to work alongside such dedicated people. And, while I did not have a hand in successes of the past, I am honored that I was invited to contribute to what I know will be the successes of our future together.

Warm regards,

Heidi



BOARD OF DIRECTORS

Edward McGeachey, President
Jim Houle, Vice President and Secretary
Jim Harrison, Vice President
Sam Marcisso, Treasurer
Denise Dix
Robert Rague

COMMITTEES AT CWS

Program & Policy Review Committee
Dreams from the Hardt Committee
Case Record Review Committee
Medication Incident Review Committee
Incident Review Committee
Activity Committee
Safety Committee

LOCATIONS

Central Office
619 Brighton Avenue
Portland, ME 04102
207-879-1140

13 Lund Road
Saco, ME 04072
207-282-8387

29 Hampshire Street
Auburn, ME 04240
207-795-6737

90 Industrial Park Road
Saco, ME 04072
207-282-4173

Maine WoodWorks
90 Industrial Park Road
Saco, ME 04072
207-282-8389
mainewoodworks.com



2014 AWARD WINNERS

CWS Staff are asked to consider members of the agency who best exemplify *extraordinary* accomplishments over the course of the year. This year's awards were presented at the annual Family Barbecue and Awards Night on June 19, 2014.

STAR

Lorje Salamonski
Christopher Willette

OUTSTANDING ACHIEVEMENT

Tisha Erving
Patty Harvey
Wendy Hershey
Laurianne Tyler

LEADERSHIP

Tim Steiner

A WORLD OF YES



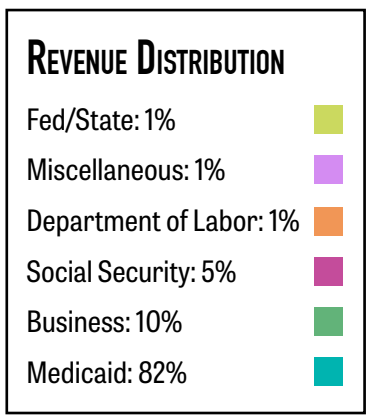
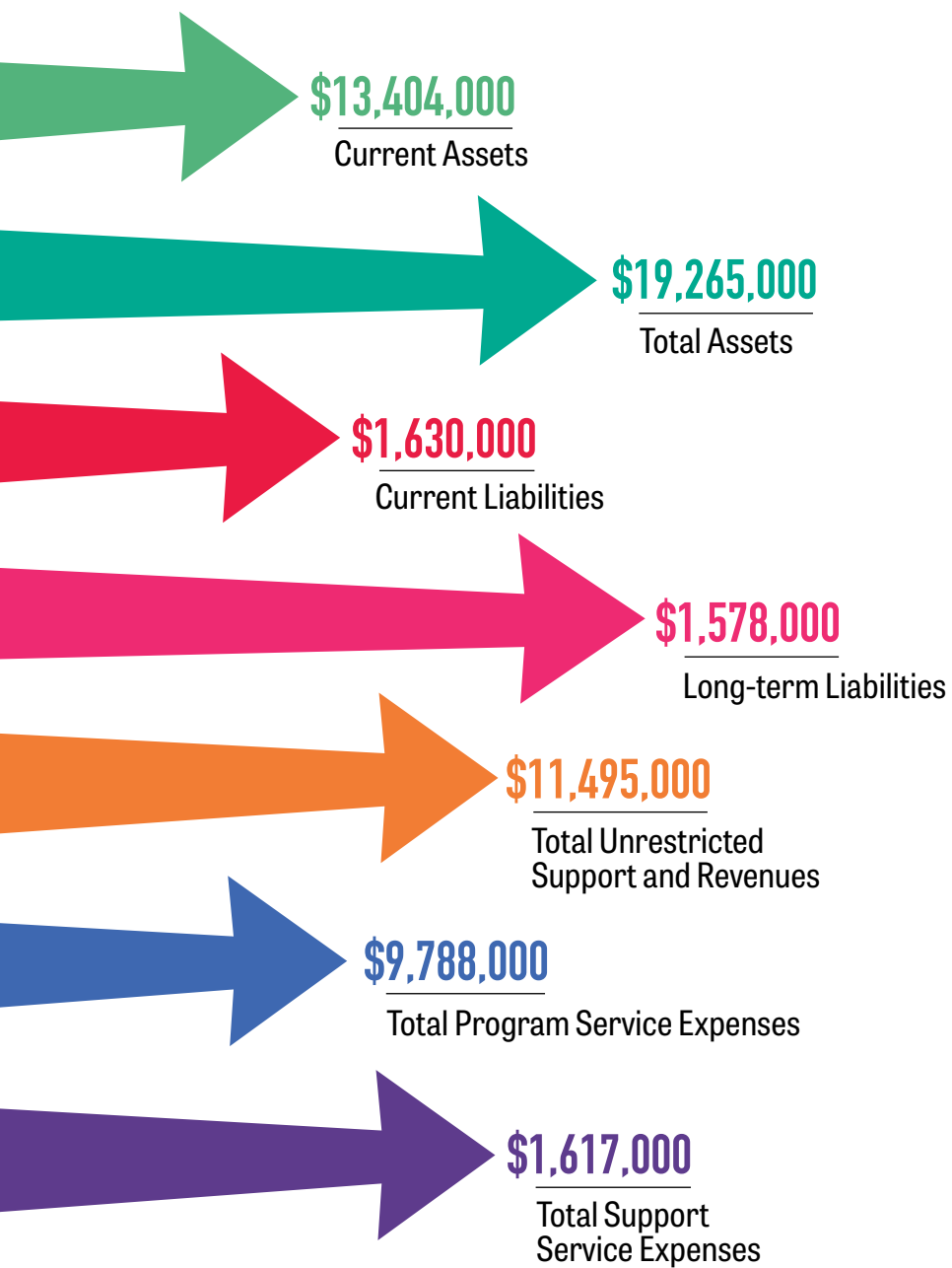
2014 ANNUAL REPORT

Creative Work Systems

Creative
Work Systems
creativeworksystems.com

FINANCIAL HIGHLIGHTS

As of and for the year ended September 30, 2014



2014 HIGHLIGHTS

CWS programs and services were expanded to accommodate growth as well as strengthened in order to continue offering innovative services and additional opportunities.

EMPLOYMENT SERVICES:
Six individuals placed in competitive community employment as a result of the Employment First Maine Act and the Milestones Program.

Three year Department of Labor Bureau of Rehabilitation Services certification earned.

RESIDENTIAL SERVICES:
Three new residential properties with the capacity to support 10 adults with disabilities purchased.

Home and community-based services expanded to individuals with a wider range of disabilities.

COMMUNITY SERVICES:
Two artists from YES Art Works had artwork purchased by an international art collector.

Participant - directed Social Club membership doubled.

AGENCYWIDE:
Capital improvements made on all CWS - owned properties.
IT infrastructure updated and expanded significantly.

2015 GOALS

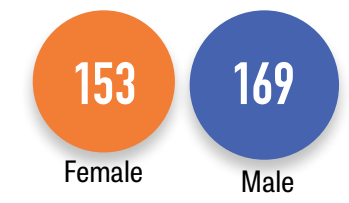
Enhance and develop services to individuals with traumatic brain injury to provide increased opportunities at home, at work and in the community.

Expand Community Services programming sessions to better meet individual needs.

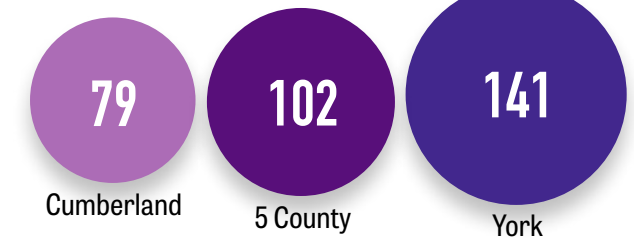
Evaluate and modify existing services in order to increase efficiency and manage resources more effectively.

Diversify funding sources to provide increased and more varied opportunities for individuals and to decrease reliance on MaineCare funding.

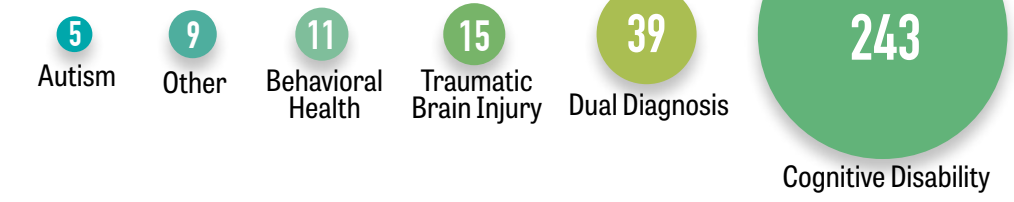
BY GENDER



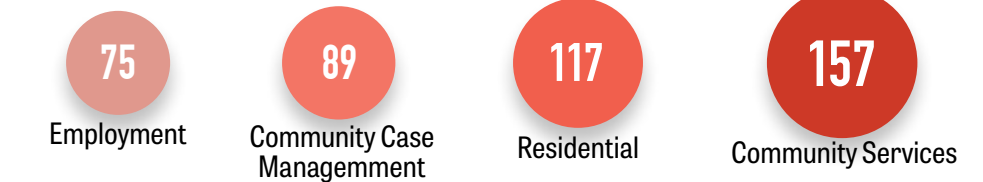
PARTICIPATION BY REGION



PRIMARY DIAGNOSIS



PARTICIPATION BY PROGRAM



REFERRAL SOURCES

